

ABUSIVE BEHAVIOUR POLICY



ACCREDITATIONS

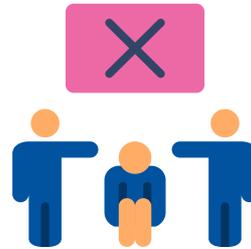


MEANING

ABUSIVE BEHAVIOUR CAN TAKE MANY FORMS. IT CAN INCLUDE BEING VIOLENT OR AGGRESSIVE, MAKING THREATS, CONTROLLING SOMEONE'S BEHAVIOUR, PUTTING THEM DOWN, VERBALLY ABUSING THEM, ETC.

Every student needs to feel safe to study, and a safe and welcoming environment is extremely important to us at Express English College. We want our students and staff to study in friendly and relaxed surroundings, free from discrimination or harassment. We will not tolerate any form of abusive behaviour. If you have any concerns about abuse, you should talk to your teacher, the Academic Manager, the Assistant Academic Manager, or the Welfare Officer immediately, so we can act. These items constitute unacceptable behaviour:

- ✗ Bullying (verbal or physical);
- ✗ Racism in any form;
- ✗ Sexual harassment;
- ✗ Sexism;
- ✗ Homophobia;
- ✗ Abuse based on someone's national origin, religious or political affiliations, or cultural background;
- ✗ Swearing/using offensive language;
- ✗ Violent or aggressive behaviour;
- ✗ Stealing from EEC students, staff, or visitors;
- ✗ Intentionally damaging college property;
- ✗ Involvement in illegal activities;
- ✗ Reading or distributing extremist materials;
- ✗ Engaging in activities that contradict British Values based on government regulations
- ✗ Prevent policy (see Express English College's Prevent Policy);
- ✗ Bringing alcohol or drugs onto college premises, or having any involvement in distributing drugs.





All students are required to acknowledge that they have read and comprehended the college's online safety policy agreement before accessing the internet on campus. This acknowledgment is confirmed by signing the related section on the student induction form.

Students witnessing or experiencing any form of abusive behaviour or bullying online should talk to a member of staff immediately. If any college participant witnesses abusive behaviour or bullying, the Academic Manager or Welfare Officer will take immediate action.

In the case of students, this can result in an immediate expulsion from the college without a refund. It is important to note that the college decides whether a student's behaviour is acceptable or not. In cases of staff being involved in unacceptable behaviour, appropriate disciplinary action will be taken.

SCHOOL'S PROCEDURE:

- 1** A verbal warning is given by the Academic Manager, followed by the sending of a warning letter.
- 2** If the behaviour happens again, the student will be expelled from their course with no refund for subsequent classes missed.
- 3** In extreme cases, the college has the right to immediately expel the student.
- 4** The college will involve the police whenever necessary.



Review: This document will be reviewed by the Management team every six months or when required. It is also subject to changes based on UK law.

Reviewed December 2023 (EC). Next review due June 2024.



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